

LABOR RELATIONS



NOTED	
PRES	EM 6-28
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SECY	JW 7/2
TO FILE	EAS SELECTION

June 26, 2007

Mr. Ted Keating  
 President  
 National Association of Postal  
 Supervisors  
 1727 King Street Suite 400  
 Alexandria, VA 22314-2753

Dear Ted:

As a matter of general interest, in mid-July, the Postal Service will begin conversion to an automated system for career employees to apply for EAS vacancies. Initial implementation will include applications for EAS vacancies in the Capital Metro Area and will be expanded in August to include EAS vacancies in the New York Metro Area.

This application process is called eCareer (formerly referred to as eRecruitment), and allows access through the Postal Service Intranet (Blue and LiteBlue). The application and search processes are intuitive and easy to follow. Employees will be able to develop a personal profile (similar to pages 1 and 2 of the PS Form 991) on-line. Their profiles can be updated and used repeatedly in applying for EAS vacancies. Other enhancements include simplification of eligibility criteria, weekly posting cycles, on-line questionnaires, and increased flexibilities for selecting officials and review committees.

Use of eCareer will replace the current PS Form 991 application process for all EAS vacancies. Please note that requests for reasonable accommodation during the application, bidding, interview, and/or selection process will be considered on a case-by-case basis.

A comprehensive communication plan will be used. All employees will be informed of features and benefits of the new eCareer system. Service talks, employee post card mailings, and DVDs will introduce employees to the new eCareer process. Training on the eCareer application and selection process will be provided to District Local Services personnel, Human Resources Specialists at the Shared Service Center, review committee members, selecting officials, and next higher-level officials.

If you have any questions concerning the foregoing, please contact Bill Jones at 202-268-3631.

Sincerely,

Alan S. Moore  
 A/Manager  
 Labor Relations Policy and Programs

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