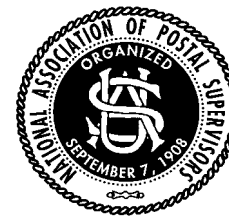




# The N.A.P.S. Newsletter

## Branch # 60, Spokane Washington



*“An Award Winning NAPS Newsletter”*

Volume 7 Issue 9

October 2007

## The President's Report

*by Gene Taylor, President*



I want to thank everyone who came to last month's meeting. It was real nice seeing a lot of our members come out and join us. I do hope the trend stays the same. As some of you know, next year is NAPS' 100<sup>th</sup>

Anniversary. Our Branch is kicking off the Centennial Year for NAPS celebration at the annual dinner next year. NAPS began on Sep 7, 1908, 50 postal supervisors from post offices in 13 states met in Louisville, KY, which is only 50 miles from my hometown. Their objective was to establish an association composed of supervisors dedicated to the welfare and the improvement of the United States Post Office Department. NAPS has come a long way from then.

Now NAPS is composed of managers and supervisors working for all supervisory personnel in the Postal Service. So, you will see a flyer enclosed with this newsletter explaining a little as to what we will be doing for our dinner. I want everyone to come out and join us for this occasion.

I also want to bring up an item we mentioned at our last meeting. Since this will be NAPS 100<sup>th</sup> Anniversary we would like to have as many people possible attend the National Convention in Louisville, KY next year. The E-Board will be attending the convention and we would like to invite other members of our Branch to attend. There are certain rules and regulations we have to go by as to who can go on paid functions of our Branch, things called "Constitution and By-Laws." As everyone knows, all time that is spent for NAPS is time that each member volunteers for. We do not get paid for leave or LWOP when we go on a NAPS function. So, if someone wants to go to any of our paid functions they have to use their own annual leave. More info on this occasion will be issued soon.

Now on to an item brought up at our last meeting: Supervisor Work-hour Credits (SWC). At our last meeting we did not have any more info than what was already provided to everyone. Now there is a SWC Employee Timeline. You can see that timeline in the column to the right.

### DATES

**Sep 10- Dec 31, '07**

**Jan 7 2008**

**Jan 8-15 2008**

**Jan 17-Feb 1 2008**

**Feb 12 2008**

**Feb 26 2008**

**Mar 7 2008**

**Mar 13 2008**

### EVENTS

HR and Delivery Operations will coordinate the task of completing the SWC calculations for all Post Offices and Station/Branches and validate data collected from the SWC. HR begins updating OM based on findings

Area HR completes update in OM with new authorized SCS staffing  
OCM analyzes employee impacts and has telecons with Area HR as needed

SCSs in installations that are losing SCSs submit preferences for SCS vacancies in the District  
Local HR informs SCSs of their reassignments

Effective date of reassignment  
OCM identifies SCS employees in non-authorized positions

Telecon with Area HR to discuss remaining non-authorized

There is also a new form on line for SWC Worksheet (09-24-07). So I hope this helps a little. I'm trying to get myself used to this form. I know I'm from the plant but I do have officers out there who are well acquainted with this form and they keep me informed on what is going on. So if you do have any problems with it please let me know.

I would like to see everyone at our next meeting in October. So please come out and join us. Also, don't forget about our new ASP's out there. Their graduation day is approaching soon. So, keep giving them all the help they need.

*Gene*

### ***ALSO IN THIS ISSUE.....***

|                                       |        |
|---------------------------------------|--------|
| Editor's Report                       | Page 2 |
| Meeting Minutes                       | Page 3 |
| Treasurer's Report/Pin Design Contest | Page 4 |
| Scholarship Fund Drive                | Page 5 |
| Branch NAPS Anniversary Event         | Page 5 |
| Members Can Vie for Convention Travel | Page 6 |

# Quips from the Editor

by Clint Perry



The chill of fall in the air tells me that no matter how hard I hope for our summer to hang around, old man winter is riding his horse at full throttle. So I guess it won't be long now.

At the last meeting there was lots of discussion about many items. I have addressed these in separate articles within this issue. They include a "design a logo-pin" contest for members to update our current pin; encouraging members to submit articles or letters to the editor for publication therein; and a change in how the Branch raises monies for the Scholarship Fund. This last topic is a personal burr under my saddle (wow, I'm in a western/horse mood this month!). I'm somewhat ticked at how the "same-old-people" seem to be the only ones that support the Scholarship Fund. That support is usually through our personal donations of cash or items that we sell at the annual Garage/Yard Sale. And, of course, the "same-old-people" show up to run that sales event each May. I think that if members of this Branch want to have a Scholarship Fund, they need to support it. So, as was decided at the last meeting, no more Garage/Yard sales...we'll just send out a mailing for donations. If we don't get any, well, there you go. The Branch did raise the budgeted amount for the Scholarship Fund from \$300 to \$500. That money comes out of your monthly dues. Everyone wants to give out more than one scholarship, but

that's gonna require your help. Whaddayasay? Are you out there and willing to help?

I've also included some information for members who may be interested in attending a NAPS National Convention. Most members don't know what the Constitution and By-Laws say about that so I've related that info on page 6.

The last item I wrote about are the plans (thusfar) for our annual winter event, usually called the "Holiday Party". This year we're calling it the "NAPS Centennial Celebration KickOff" by Branch 60. It's shaping up to be a good one and due to many comments, it'll again be a "black-tie" optional affair, or you can wear period clothing. (I looked in my closet and although I *AM* old, I don't have anything as old as 1908, the year NAPS formed.) You can always wear just a coat and tie if that's your thing. The menu looks good and for \$30.00 per, it's a buy! As usual, door prizes will flow as will a complimentary glass of champagne, courtesy of your E-Board. After some brief comments from guests (our National Exec VP Louis Atkins, Western Area VP Marilyn Walton and Northwest Area VP Ben Clapp will all attend), dancing will test your toe-taping capabilities. But as always, we can only squeeze in the first 90 couples or about 190 people. So when you get the mailing, get it in quick. *First-come, first served!* And...I'll see you at the October 16<sup>th</sup> meeting.

*Clint*

## The N.A.P.S. Auxiliary

meets at 6:30 p.m. on October 16, 2007 at "Linnie's Thai Restaurant  
1301 West 3<sup>rd</sup> Ave

## Branch 60 Officers

|                        |                 |  |
|------------------------|-----------------|--|
| <b>President:</b>      | Gene Taylor     | 363-6210 (W)<br>536-9010 (H)                 |
|                        |                 | eMail address: wgeneo@comcast.net            |
| <b>V.P. (C/S)</b>      | Kevin Coler     | 465-0325 (W)<br>979-3224 (H)                 |
| <b>V.P. (P&amp;DC)</b> | Dorian Chastain | 363-6210 (W)<br>464-4950 (H)                 |
| <b>Secretary</b>       | Kristina Dewey  | 1-(208)-773-6443 (W)<br>1-(208)-340-1945 (H) |
| <b>Treasurer</b>       | Kathy Hamilton  | 626-6915 (W)<br>1-(208)-667-2625 (H)         |
| <b>Sgt-at-Arms</b>     | John Hansen     | 244-6398 (W)<br>999-5871 (H)                 |
| <b>Legislative Rep</b> | VACANT          |  |
| <b>Editor</b>          | Clint Perry     | 456-8984 (H)                                 |

eMail address: cperrypperry@aol.com

### The NAPS NEWSLETTER

The "NAPS Newsletter" is the official publication of NAPS Branch #60, Spokane Washington. It is published monthly (except in July and December) and is intended to inform, educate and entertain members of Branch #60. All members in good standing receive this publication as part of their membership dues.

Any member may submit an article for publication, but submissions should be limited to 300 words or less. The decision to edit/publish submitted articles remains with the Editor, Branch #60.

**Please notify the Branch Secretary  
of any changes in address.**



**MEETING:** was convened at 6:30 pm.

**ROLL CALL:** Officers present included: Gene Taylor, (President); Kevin Coler, (VP/CS); Dorian Chastain, (VP P&DC); Kathy Hamilton, (Treasurer); Kristina Dewey, (Secretary) and Clint Perry, (Editor). Other members included: Bill Swank, Colleen Baker, Mary Rohner, and Dave Schuiteman. *Guest:* Gary Rohner, member of NAPUS and The League of Postmasters.

**OFFICER REPORTS:** *President:* NAPS has a new contract. Gene, Dorian and Clint will talk to the new ASP graduates about NAPS. *VP Customer Service:* Kevin reported that there has been a lot of movement in Customer Service. There is not a lot of continuity among the Supervisors. Kevin proposed to have a NAPS night out where we can all get together at a hockey game. He will do some research and get back. *VP P&DC:* Dorian reported that Dave Schuiteman will detail in as MDO. There are a couple of new ASPs on Tour 1. *Treasurer:* Kathy reported we are doing well on the budget. We are on target for the year and we will be carrying over around \$4000. Money is being set aside for National Convention in 2008. We will be spending \$100 dollars to update the NAPS website. (*Editor's note:* See treasurer's report on page 4 of this issue.)

**COMMITTEES:** *Entertainment:* The holiday party is scheduled for January 12<sup>th</sup> at "CenterStage", 1017 W First Ave, one floor below "Ella's Supper Club". The cost will be \$30 per person with the Branch picking up any additional costs (tax, gratuity, etc). The dress will be black-tie formal, semi-formal, or period costumes. We will have several National Officers attending. We'll make a special effort to get retirees to attend as well. The Branch will spend up to \$300 for door prizes. We'll ask the Progressions Credit Union to also help in this area.

*Scholarship:* We have voted to have no garage sale, but instead we will ask for donations from our membership. We will have a table set up at the holiday party and we will also send something out in the newsletter. We have voted to raise the scholarship fund from \$300 to \$500. *Audit:* Clint had no report. *Constitution/By Law:* Clint will accept whatever proposals he receives and prepare them for reading or forwarding. Members should send them in now.

**OLD BUSINESS:** No old business.

**NEW BUSINESS:** *Branch Logo-pin:* We will have a contest to design a new pin for the National Convention in 2008. The prize will be a dinner. The contest will be printed in the newsletter. *Convention:* In order to be eligible to go, the member must be in good standing and have attended at least 5 meetings within the 12 months prior to travel date. The Branch will probably send two additional members (if eligible). Clint will write an article for the next newsletter.

**MEETING ADJOURNED** at 7:20 pm.

**Next Branch meeting is: October 16<sup>th</sup>, 2007, at 6:30 p.m.  
At Linnie's Thai Restaurant, 1301 West 3rd Avenue, Spokane**

## Members Encouraged To Submit Articles/Letters to the Editor

Ever feel like you could produce the next *Pulitzer Prize* winner in Literature? Well, if you do, here's your chance to do so, or just to get your "2-cents" in..... for whatever that may be worth.

During the September Branch meeting, there was discussion about having members submit articles for publication in the Branch newsletter. All members present agreed it might be nice to see different items in the newsletter, not just NAPS or USPS related information.

Editor Clint Perry noted that members have *always* had the right and opportunity to submit items for publication in the newsletter, provided they adhere to some basic guidelines.

The guidelines include: submissions must be written by a member in good standing and signed. If

the submitter prefers anonymity, he/she can request that action, provided the Executive Board approves. Items may be submitted either as an article or "Letter to the Editor", and cannot contain profanity nor be used to attack other members. Handwritten items are acceptable, (Microsoft "Word" is preferred) but they must be legible. The editor reserves the right to edit (for space or good taste) all articles to be printed.

As noted in the Branch Officer listing (on page 2 of this issue) items submitted for publication should be limited to 300 words or less, but editor Clint Perry noted that items a few words over that limit can be accepted.

So here's your chance to "get published". Unfortunately, even casual writers or submitters, as with Branch Officers articles, MUST comply with the listed deadline (see Branch Minutes for deadline dates).

# Treasurer's Report



DATE: **2007 budget**

Sep-07 as of 9/26/07

| INCOME CATEG.       | THIS PERIOD | ACTUAL              | BUDGET              | DIFFERENCE         |
|---------------------|-------------|---------------------|---------------------|--------------------|
| Dues (Nat'l checks) | 1,696.00    | \$ 19,089.95        | \$ 21,500.00        | \$ 2,410.05        |
| Other Income        |             | \$0.00              | \$ -                | \$ -               |
| Installation party  |             | \$1,480.00          | \$ 1,480.00         | \$ -               |
| raffle              |             | \$307.00            | \$ 307.00           | \$ -               |
| dues                |             | \$ 50.50            | \$ 50.50            | \$ -               |
| <b>TOTAL INCOME</b> |             | <b>\$ 20,927.45</b> | <b>\$ 23,337.50</b> | <b>\$ 2,410.05</b> |

| EXPENSE CATEG.  | THIS PERIOD | ACTUAL              | BUDGET              | DIFFERENCE         |
|---|-------------|---------------------|---------------------|--------------------|
| WA State Assessment                                   |             | \$ 896.00           | \$ 900.00           | \$ 4.00            |
| Legislative Seminar (3)                               |             | \$ 1,500.00         | \$ 2,000.00         | \$ 500.00          |
| NW Area Conf.   |             | \$ 3,654.58         | \$ 3,565.00         | \$ (89.58)         |
| Western Region Training                               | 3,061.46    | \$ 4,658.46         | \$ 4,500.00         | \$ (158.46)        |
| Secretarial (newsletter)                              | 150.12      | \$ 432.41           | \$ 1,300.00         | \$ 867.59          |
| Exec. Brd (meeting mileage)                           |             | \$ 314.40           | \$ 800.00           | \$ 485.60          |
| Postage   |             | \$ 559.67           | \$ 1,000.00         | \$ 440.33          |
| Good for the Order(checks)                            |             | \$ -                | \$ 100.00           | \$ 100.00          |
| Recreation Fund(dinners)                              | 250.00      | \$ 1,191.97         | \$ 2,680.50         | \$ 1,488.53        |
| Installation Dinner                                   |             | \$ 1,314.00         | \$ 1,315.00         | \$ 1.00            |
| P.O. Box Annual Rent                                  |             | \$ 40.00            | \$ 40.00            | \$ -               |
| Auxillary raffle sales                                |             | \$ -                | \$ 307.00           | \$ -               |
| Web site  |             | \$ 0                | \$ 100.00           | \$ 100.00          |
| Scholarship fund                                      |             | \$ 300              | \$ 300.00           | \$ -               |
| Carry over for 2008 National Convention in St. Louis! |             | \$ 0                | \$ 4,430.00         | \$ 4,430.00        |
| <b>TOTAL EXPENSE</b>                                  |             | <b>\$ 14,861.49</b> | <b>\$ 23,337.50</b> | <b>\$ 8,476.01</b> |

**ASSETS (as of )**

|                     |                  |                  |
|---------------------|------------------|------------------|
| Checking            | 3,823.82         | \$250 event adv. |
| Savings             | 170.64           |                  |
| Smart Market        | \$9,752.29       |                  |
| <b>TOTAL ASSETS</b> | <b>13,746.75</b> |                  |

submitted 9/28/07 Kathy Hamilton, Branch 60 Treasurer

## Design A Pin, Win A Dinner

With the National Convention a mere year away, Branch 60 will need a new Branch logo pin. At NAPS National Conventions, it is customary for attending Branches to "swap" pins. Attending members usually bring a supply of their Branch logo-pins for trading. The current pin was designed over 5 years ago and members feel it's time for a new one. The "old" pin featured the Spokane Riverfront Clock Tower amongst a field of lilacs (as in "the lilac city") and an eagle. Centered was the NAPS logo. (See sample in top box, next column)

As was discussed at the last meeting, members are being asked to submit their designs for adoption as the next Branch logo-pin. Although the design can be of the creators choosing, a few "musts" apply. First:

- The NAPS logo should be prominent within the design;
- Some feature of our home city of Spokane should be shown so as to show representation;
- The design cannot show copy-writed or trademarked items or images.

Other than that, the sky's the limit!

*A free dinner awaits the winner. Deadline: Jan 1, 2008.*

Some samples of other Branch Logo-pins.



The Spokane, WA Branch #60 for 2002



Branch 39 Los Angeles, CA pin for 2002



Branch 36, Kansas City MO pin for 2002



Branch 463, Las Vegas, NV pin for 2002

## Scholarship Fund Drive Initiated

At the September Branch meeting, members voted to increase the Branch Annual Scholarship Fund to \$500.00 from the current \$300.00. Members commented that the \$300 award, awarded annually to a deserving youth, failed to cover much of the educational expenses encountered by college students. While \$500.00 may not cover all fees, the increase, Branch members felt, is warranted.

Annually, Branch members may submit an application to the Branch for this award. Eligibility rules require the child be their son/daughter, step-son/daughter, or grandchild. Additionally, the youth must be enrolled, or accepted for enrollment, at an accredited college or University. Other pre-requisites appear on the application, which is sent to the Branch where the Scholarship committee reviews all applications (with personal information redacted) and selects a winner. That winner is notified and the award is usually presented at the annual Branch picnic in July of each year.

Members felt that a fund drive should be held amongst **all** Branch members in an effort to raise enough money to present two such scholarship awards yearly. If the amount raised is insufficient to support a second scholarship, raised funds will augment the budgeted amount within the Branch treasury.

With this issue of the newsletter, readers will find a pre-addressed envelope for mailing in your donation. Checks (never place cash in envelope mailings) should be made out to the "Branch 60 Scholarship Fund" and mailed at your earliest convenience. All donators/contributors will be recognized in the Branch newsletter.

Here's a chance to show your support to a program that supports **our** kids. Branch 60 remains one of the *very few* branches that feature a yearly scholarship award. Help continue the tradition!

***Donate to the Scholarship Fund***

## Details of Branch NAPS Anniversary Event Being Finalized

While complete details for the Branch Holiday Party are still being worked on, some information is now available. The annual event this year will be called the Branch 60 "NAPS Century Celebration", in recognition of the 100<sup>th</sup> Anniversary of NAPS. The formal celebration takes place in Louisville in September, but Spokane NAPS members can celebrate a little early at this local recognition event.

It happens on January 12, 2008 at "CenterStage", 1017 West First Avenue. This location, located in central downtown Spokane, is just south of the Fox Theatre (that is currently undergoing renovation). "CenterStage" is located on the 2<sup>nd</sup> floor of this building, with "Ella's



This was the scene in 2005 Branch 60 "Black-Tie" Holiday Party at the Davenport Hotel where Northwest Area VP Ben Clapp (*right*) gave then-VP Gene Taylor some tips on Officer duties. Must have paid off, as Gene is still around. So is Ben!

Supper Club" on the third floor. (Ella's is renowned as a venue for Jazz music as well as other eclectic styles.) Word has it that the food is excellent and service outstanding. While prices can be steep for this location, Branch #60 has negotiated a \$30.00 special with choices of Baron of Beef,

Salmon or Herb Roasted Chicken. No road-kill is on the menu. The Branch will subsidize any other charges (taxes, gratuity, etc.) so members pay a flat \$30 per person. ***Alcohol items are not covered.***

As with the 2005 affair at the Davenport Hotel, this event will be "Black-Tie" optional....meaning if you have a tux (or formal evening attire for the ladies), feel free to wear it. Those not wanting to "dress to the 9's" may wear a suit, coat 'n' tie or other semi-formal attire. Ladies should feel comfortable in a cocktail dress or other appropriate outfit. Additionally, those wanting to wear "period" clothing may do so. But what ***did*** they wear in 1908?

Scheduled to attend are NAPS National Executive Vice President Louis Atkins, Western Area VP Marilyn Walton and Northwest Area VP Ben Clapp. Other invited guests will be announced soon. As is customary, door prizes will be awarded and a few surprises are being planned.

***AND***, members should ensure they wear their dancing shoes as music will be provided, with (*possibly*) some guest artists (ya never know what's gonna happen) so mark your calendar. Seating is limited to the first 90 couples/180 people, so "first come, first served. Tickets will be available from Branch Officers in mid October. If you know any retirees, they are also invited and should contact a Branch Officer for tickets and additional details.

*'tis the Season....*

With the Halloween Season upon us, here are some creatively carved pumpkins that have been seen.....



## Members Offered Opportunity to Attend National Convention *by Clint Perry*

As you read this, it's less than a year before the NAPS National Convention in Louisville KY. This year's convention is special in that NAPS will celebrate its 100<sup>th</sup> Anniversary in the city where NAPS was founded, Louisville.

Branch 60 generally sends between 3-7 delegates to National Conventions. The Treasurer has reported a somewhat healthy budget and early calculations based on in-hand information, indicates that Branch 60 will try to send up to **9** delegates for 2008. Seven will be Executive Board members, leaving *possibly* 2 open slots for other Branch members. These early calculations are based on information we have now and suspected airline costs to that city.

The Executive Board determined that it would be financially beneficial for attending delegates to stay at a Bed & Breakfast establishment just 7 miles from the convention location. This decision will save the Branch over \$3,000 in anticipated hotel costs, plus a small saving in our per diem rates. Kathy will handle arrangements.

In order for members to travel to the convention (and be paid by the Branch), they must be in good standing and have attended at least 5 meetings in the 12 month period prior to the travel date. (IAW Article IV, Constitution/By Laws) Additionally, though not a pre-requisite for travel, those attending should be active within the Branch.

If more members apply than travel slots are available, names will be drawn for the final selection. Members selected must ensure they have adequate personal leave available (not reimbursable) and can be excused for this travel. The dates are September 6-13, 2008.

If you might be interested in this NAPS Convention opportunity, contact a Branch Officer and let your request be known. Due to required advanced planning and registration requirements, the deadline for making your desire known is Jan 3, 2008. Here's your opportunity to see how NAPS runs and gets things done.

*Coming this January 12, 2008*

BRANCH 60

# NAPS Centennial Celebration

Place:

**"CenterStage"**

1017 West 1<sup>st</sup> Avenue

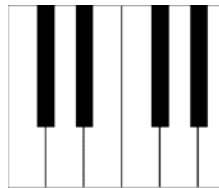
(second floor)

downtown Spokane

Cocktails: 6:00 pm

Dinner: 7:00-8:15 pm

Dancing: 8:30- ????



## KICK-OFF



**MENU:**

*Choice of:*

*Baron of Beef*

*Salmon*

*Herb Roasted Chicken*

Served at your table with:

A starch, vegetable, salad, dessert and non-alcoholic beverage.

**DOOR  
PRIZES  
to be  
awarded**

(must be present to  
win)

**\$30.00  
per person**

## Black Tie

(Optional)

Semi-formal (coat and tie/cocktail dress) also recommended

Period costumes encouraged from any period since 1908. Do your thing and be creative. Prize awarded for "most original costume".

All Branch members (and retirees) invited. Tickets available October 15<sup>th</sup>, 2007 from any Branch Officer. *Due to limited seating, only the first 90 couples/180 people will be seated.*

(No "will-calls" or reserved tickets.)

**NEXT NAPS BRANCH 60 MEETING:  
6:30 p.m., October 16, 2007**

*at*

**Linnie's Thai Restaurant  
1301 West 3<sup>rd</sup> Avenue, Spokane WA**

**The NAPS Auxiliary meets at  
6:30 p.m., October 16, 2007**

*at*

**Linnie's Thai Restaurant  
1301 West 3<sup>rd</sup> Avenue, Spokane WA**