



The N.A.P.S. Newsletter Branch # 60, Spokane Washington



"An Award Winning NAPS Newsletter"

Volume 7 Issue 10

November 2007

The President's Report

by Gene Taylor, President



Hi again, it seems like it was only yesterday that I wrote my last report for our newsletter. Time is flying by real quick and soon our Christmas season will be upon us again. Now it is time for everyone to do their "End of

Year" Accomplishments for PFP. If you disagree with what you receive, there is an appeal process you can go through for NPA. I think everyone will be pleased with the results this year for what you will be receiving for PFP. Spokane District continues to strive for perfection. I know everyone in the stations and the plant are doing a fantastic job and I just hope that the District Manager and Plant Manager recognize everyone (not just the managers) for the great job they accomplished for this great organization we have here. Show that you do recognize your supervisors for a "job well done." Time will tell.

I'm writing about a message that I received concerning "Freeze on Organizational Structure Changes:" As you may know, Chief Human Resources Officer Tony Vegliante issued a memo dated October 3, 2007, implementing a freeze on all organizational structure changes, effective immediately and until further notice. As clarification, this freeze does not impact implementation of current organizational changes that are in process. The following is a summary of on-going repositioning efforts:

Operations Programs/In-Plant Support
Supervisory Workload Credit
System Recalculations
Contract Transportation
Surface Transportation Centers (STC)
Personnel Services

Also, the following functional areas which are scheduled for specific RIF actions effective in November are not impacted by the freeze:

Injury Compensation (Area Office-except Eastern)
Emergency Preparedness
Aviation Mail Security
Area Security

Route Exam and Adjustment

Internal Control

REC Closings (Modesto & Beaumont)

Also mentioned in his letter includes upgrades, exchange of positions, additions to complement, and the creation of new positions. I will give you more information when I get it from NAPS Headquarters.

Now let's talk about our upcoming dinner in January 08. I hope everyone has received info on our dinner at the Center Stage downtown. It surely will be one of greatest highlights of the year. I hope all our members and their spouses plan on attending this festive occasion. We also mentioned all the great details in our last article and our officers will continue to remind you about our dinner so you can purchase your tickets early.

Also in our last newsletter there was an item on "Design a Pin" which will be used at our next NAPS National Convention (our 100th Anniversary). I hope to see some designs coming in for a new pin that will represent our branch and the city of Spokane. So get those designs in.

I will be attending the Presidents' meeting in Boise this month and I will give you more info as to the outcome of this meeting. I'm looking forward to seeing your bright and shinning faces at our next meeting. Also, don't forget to remind our newest ASP's when our meeting is and the place where it is held. All of our newest ASP's have signed up for NAPS. Now I want all of you to welcome them to one of the greatest organization the postal service has.

I also want to remind you that there will be no meeting in December as per our "Constitution and By-Laws." So, I hope everyone has a nice Thanksgiving, Christmas and a Happy New Year. It seems weird saying this to you now. Christmas like I said is just around the corner and everyone will be very busy until the New Year.

Gene

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Quips from the Editor

by Clint Perry



Wowie! Almost time for another Thanksgiving feast at the old Perry-Compound. What's the old saying..... "Time Flies When You're Having Fun How true. And it looks like a few more NAPS members are soon gonna be havin' fun as their retirement date arrives. I know Marlin Hawk, John DeCaro and Bill O'Halloran are right on the brink with a few weeks left to work. All I can say is "**WELCOME**" ...now it's time to make up for all those loooong weeks/months/years of hard work. Just be sure you get a good retirement briefing (ask those important questions **before** you leave service) and your bank account is healthy while you await your first retirement check. When you're out, look me up and we'll have coffee and chat. For those of you who still must toil in the service of the Postal Service, have faith...your time will come.

Looks like the January 12, 2008 Branch Centennial kick-off will be a good one. I recently visited the event's location at CenterStage (2nd floor at 1017 West First in downtown Spokane) and I like the room. Tiered dinning area, nice dance floor and even a stage will be setup for the band. (Didja know that "Postage Due" is set to jam for members that night?) I had already sampled the food and it was good. Don't be put off by the "black-tie" suggested dress. If you don't care to "**Dress to da 9's**" that's ok. A coat and

tie also gets you in. If "period clothing" is your forte, goforit! The only thing we ask is no jeans please. Let's make this a great start for the Centennial for NAPS.

Now as to Tickets; Gene Taylor, Dorian Chastain, Kevin Coler, and Kathy Hamilton all have tickets. Additionally, Mary Rohner and Colleen Baker have graciously offered to help sell them and they have a supply as well. If that's not convenient, you should have received a mailing with a return envelope (addressed to me) so you can order-by-mail. What's not to like about that. We just ask that you: 1) make your check out to "NAPS Branch 60"; and 2) tell us what type of food you want (Roast Baron of Beef, Salmon or Herbal Chicken are your choices). Then just show up at 6:00 pm for cocktails for a good time. As always, the better "bar" we have helps the Branch with the other costs. (The Branch will cover all tips, gratuities and taxes for this event) Kathy Hamilton and I have even agreed to provide the champagne for a special toast on the occasion of the 100th Anniversary of NAPS. Then get set to groove with dancing afterward. It's gonna be a kick.

Inasmuch as there is no newsletter in December (per Constitution/By-Laws), I'll wish everyone a good and safe Holiday season. Next issue is in January, but the next meeting is November 20th. Be there of be square. See you then.

Clint

The N.A.P.S. Auxiliary

meets at 6:30 p.m. on November 20, 2007 at "Linnie's Thai Restaurant
1301 West 3rd Ave

Branch 60 Officers

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V.P. (C/S)	Kevin Coler	465-0325 (W) 979-3224 (H)
V.P. (P&DC)	Dorian Chastain	363-6210 (W) 464-4950 (H)
Secretary	Kristina Dewey	1-(208)-773-6443 (W) 1-(208)-340-1945 (H)
Treasurer	Kathy Hamilton	626-6915 (W) 1-(208)-667-2625 (H)
Sgt-at-Arms	John Hansen	244-6398 (W) 999-5871 (H)
Legislative Rep	VACANT	
Editor	Clint Perry	456-8984 (H) eMail address: cperrypperry@aol.com

The NAPS NEWSLETTER

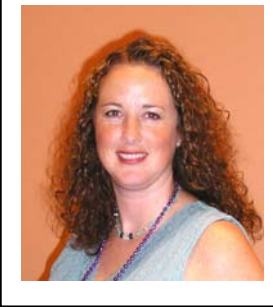
The "NAPS Newsletter" is the official publication of NAPS Branch #60, Spokane Washington. It is published monthly (except in July and December) and is intended to inform, educate and entertain members of Branch #60. All members in good standing receive this publication as part of their membership dues.

Any member may submit an article for publication, but submissions should be limited to 300 words or less. The decision to edit/publish submitted articles remains with the Editor, Branch #60.

Please notify the Branch Secretary of any changes in address.

Branch Meeting Minutes, October 16, 2007

by Kristina Dewey, Secretary



MEETING: was convened at 6:30 pm.

ROLL CALL: Officers present included: Gene Taylor, (President); Kevin Coler, (VP/CS); Dorian Chastain, (VP P&DC); Kathy Hamilton, (Treasurer); Kristina Dewey, (Secretary) John Hansen (Sgt@Arms); and Clint Perry (Editor). Other members included: Bill Swank, Colleen Baker, and Mary Rohner.

OFFICER REPORTS: President: 8 of the new ASP graduates have signed up for NAPS. There is a freeze on all organizational changes until further notice. This affects only new positions. Gene will be in Boise at the end of the month for the Presidents' meeting. This meeting will be to discuss the NW Area Convention being held the first week of May.

VP Customer Service: Kevin reported that the ASP candidates are doing their cross-training week and seem to be doing well. **VP P&DC:** Dorian reported that the temporary Tour 1 MDO is Dave Schuiteman until December. Mark Raley will then detail in as Tour 1 MDO. **Secretary:** Kristina will purge the mailing list to eliminate non-members. **Treasurer:** Kathy reported no changes in the budget report since the last meeting. (*Editor's note:* See Treasurer's report on page 4 of this issue.) **Editor:** The deadline for the November issue of the newsletter is November 1st.

COMMITTEES: Audit and Budget Committees: Clint stated that there was nothing to report until the first of the year. **Entertainment:** The holiday party is scheduled for January 12th at "CenterStage", second floor at 1017 W First Ave, one floor below "Ella's Supper Club". The cost will be \$30 per person with the Branch picking up any additional costs (tax, gratuity, etc). The dress will be black-tie formal, semi-formal, or period costumes. The Branch will make a \$250 deposit and sign a contract. We will follow up at the November meeting with more details. Tickets were passed out at the meeting to the officers and a supply was also issued to Mary Rohner and Colleen Baker to assist in selling them. Additionally, a special mailing to all members will include a return envelope for those who wish to purchase tickets via mail. Clint will handle all mail purchases. **Scholarship:** A mailing will be done in November for raising funds for this effort. An article appeared in the October issue explaining this effort. **Constitution/By Law:** Clint will accept whatever proposals he receives and prepare them for reading or forwarding. Members should send them in now. Meeting extended 15 minutes to complete business.

OLD BUSINESS: Branch Logo-pin: An article announcing this effort was published in the October issue. Kathy was appointed as contact person for the Logo-Pin contest. **Convention:** Clint also published an article on eligibility for convention travel in the October issue.

NEW BUSINESS: No new business.

MEETING ADJOURNED at 7:45 pm.

NEXT MEETING: November 20, 2007 6:30 p.m. at Linnie's Thai Restaurant

Vice President's Report

by Dorian Chastain, VP, P&DC



With the Fiscal Year over we are all awaiting to hear the final scores for our Pay for Performance. It was a good year here in Mail Processing. It is now time to set our sights on achieving better results in FY 2008. If we all work together, new heights in

performance can be met.

We still need help from the stations and the AO's with NetFlix. They are coming into the plant in flat tubs all mixed. We spend hours upon hours facing and traying the NetFlix every night.

The real problem exists when we find uncancelled letters mixed in with the NetFlix. This can really hurt our FFXC scores.

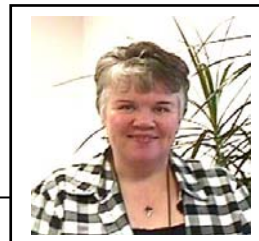
Please help us by facing them and traying them at the stations and the AO's.

We are doing our Christmas planning know in Mail Processing. We have asked for extra Casual employees this year to reduce the overtime and the employee fatigue. Personnel are hard at work at meeting our Christmas Casual needs.

After Christmas, there should be a few Supervisory moves. This will help us grow as managers and should bring us closer together as a team. Your understanding always improves when you walk in another man's shoes.

Dorian

Treasurer's Report



DATE: 2007 budget

Oct-07 as of 10/14/07

<u>INCOME CATEG.</u>	<u>THIS PERIOD</u>	<u>ACTUAL</u>	<u>BUDGET</u>	<u>DIFFERENCE</u>
Dues (Nat'l checks)	1,611.50	\$ 20,701.45	\$ 21,500.00	\$ 798.55
Other Income		\$0.00	\$ -	\$ -
Installation party		\$1,480.00	\$ 1,480.00	\$ -
raffle		\$307.00	\$ 307.00	\$ -
dues		\$ 50.50	\$ 50.50	\$ -
TOTAL INCOME		\$ 22,538.95	\$ 23,337.50	\$ 798.55

<u>EXPENSE CATEG.</u>	<u>THIS PERIOD</u>	<u>ACTUAL</u>	<u>BUDGET</u>	<u>DIFFERENCE</u>
WA State Assessment		\$ 896.00	\$ 900.00	\$ 4.00
Legislative Seminar (3)		\$ 1,500.00	\$ 2,000.00	\$ 500.00
NW Area Conf.		\$ 3,654.58	\$ 3,565.00	\$ (89.58)
Western Region Training		\$ 4,658.46	\$ 4,500.00	\$ (158.46)
Secretarial (newsletter)		\$ 432.41	\$ 1,300.00	\$ 867.59
Exec. Brd (meeting mileage)		\$ 314.40	\$ 800.00	\$ 485.60
Postage		\$ 559.67	\$ 1,000.00	\$ 440.33
Good for the Order(checks)		\$ -	\$ 100.00	\$ 100.00
Recreation Fund(dinners)		\$ 1,191.97	\$ 2,680.50	\$ 1,488.53
Installation Dinner		\$ 1,314.00	\$ 1,315.00	\$ 1.00
P.O. Box Annual Rent		\$ 40.00	\$ 40.00	\$ -
Auxillary raffle sales			\$ 307.00	
Web site		0	\$ 100.00	\$ 100.00
Scholarship fund		300	\$ 300.00	\$ -
Carry over for 2008 National Convention in St. Louis!		0	\$ 4,430.00	\$ 4,430.00
TOTAL EXPENSE		\$ 14,861.49	\$ 23,337.50	\$ 8,476.01

ASSETS (as of)

Checking	2,185.32
Savings	170.81
Smart Market	\$12,758.31
TOTAL ASSETS	15,114.44

submitted 10/16/07 Kathy Hamilton, Branch 60 Treasurer

Vice President's Report

by Kevin Coler, VP, CustSvcs



Well, where did the year go??? It's really not over but it's getting close; Halloween is gone, then you know, it's Thanksgiving where we have a special time with family and friends, that being said, soon we will kick off the Branch #60

Centennial Celebration of NAPS where we also spend special time with families and friends. Don't miss this opportunity to join us! All the Branch Board Members have tickets for sale, and Mary Rohner & Colleen Baker

have tickets as well for all the members in the District Office. Or you can mail your check to Editor Clint Perry and he'll get your tickets to you.

The Spokane Post Office has had another member announce his retirement date. Ed Schierberl has set a retirement date of January 5th, 2008. What a shock to all of us. Thank you Ed for being such a supporter of NAPS, and all the things you have done for us as a Branch and for the City of Spokane.

Kevin

Coming this January 12, 2008

BRANCH 60

NAPS Centennial Celebration

Place:

"CenterStage"

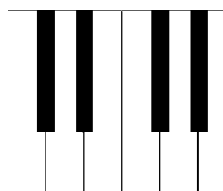
1017 West 1st Avenue
(second floor)

Downtown Spokane

Cocktails: 6:00 pm

Dinner: 7:00-8:15 pm

Dancing: 8:30- ????



KICK-OFF



MENU:

Choice of:

Baron of Beef

Salmon

Herb Roasted Chicken

Served at your table with:

A starch, vegetable, salad, dessert and non-alcoholic beverage.

\$30.00
per person

**DOOR
PRIZES
to be
awarded**

(must be present to
win)

Music by

**"POSTAGE
DUE"**

(The band)

Black Tie

(Optional)

Semi-formal (coat and tie/cocktail dress) also recommended

Period costumes encouraged from any period since 1908. Do your thing and be creative. Prize awarded for "most original costume".

All Branch members (and retirees) invited. Tickets available October 15th, 2007, from any Branch Officer, or by mail with checks sent to Editor Clint Perry (see mailer sent out in October)

Due to limited seating, only the first 90 couples/180 people will be seated.

(No "will-calls" or reserved tickets.)

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NAPS Auxiliary News

by Mary Taylor

Make Social Security fair for all retirees.

Social Security offsets reduce benefits for many public employees (state, county, and municipal workers; firefighters, police and teachers) as well as federal employees under the Civil Service Retirement System, **by up to 66 percent** of their entitlements. These offsets affect both current and future retirees.

If you are one of those affected, or will be affected, please contact your U.S. senators and U.S. representatives. Ask them to support and cosponsor Senate Bill S206 and House Bill HR82, both of which would repeal the Government Pension Offset (GPO) and Windfall Elimination Provision (WEP).

If you are the spouse of a federal worker this is important to you and possibly your children. That is why sons, daughters husbands, wives, an appointed representative should join the Auxiliary. We need letters written to Senators and Congress men and women. **Postal Supervisors this does effect you and your spouse, especially if they are craft.**

For a form letter to base yours on or any information, you may e-mail me at NWNAPSAUXILIARY@comcast.net. Any one of voting age is encouraged to write letters. This is your future at stake.

Mary Taylor, President Spokane District Auxiliary