



The N.A.P.S. Newsletter Branch # 60, Spokane Washington



“An Award Winning NAPS Newsletter”

Volume 8 Issue 1

January 2008

The President's Report

by Gene Taylor, President



By the time you get this article it will be a new year. I hope everyone had a nice holiday season. I'm sure that Customer Service was a busy as the plant was this Christmas.

Well Christmas is over and it is now time to start the new season.

I hope this year goes better then the last one.

I think the only thing that went well was that our District was Number 1 for NPA. I'm looking forward to my raise. Everyone has done a great job this past year and I know this year will be no different. Spokane always thrives on success. We do not fail.

I'm going to bring up a couple of subjects that I talked on in an article in the past. It seems I need to reinforce them again. The first thing is the Visa Government Travel Card. Almost everyone gets a credit card when they become an EAS employee. Everyone knows that this card is to be used exclusively for expenses while traveling on official USPS business, and is NOT to be used for personal business or expenses. You are authorized to use the card for purchase of transportation tickets, rental of automobiles, taxi fares, parking fees, paying for meals, paying for lodging and ATM cash withdrawal for incidentals that are necessary for, and in conjunction with, your official travel (not to exceed \$50.00 per day during official travel status).

Any use of the travel card other than those mentioned above is considered misuse. Employees are advised that misuse of the Visa travel is considered misconduct and will subject the cardholder to disciplinary actions, up to and including removal from the Postal Service. You are also required to pay the bill in full and in a timely manner. I also recall that when you are being issued a Visa Government Travel Card you were given a letter to sign which states The Responsibilities of Citibank Cardholders. These letters are kept on file so if you do get in trouble for misuse of the government travel card then all they have to do is produce the letter of proof that you knew the responsibilities of having a Government Travel Card.

Now saying all that, you do not use your Government Credit Card at the local 7-11; get gas for your personal vehicle, or just plain shopping. Put your damn Government credit card away. Lock it up at home or in your office. Do not carry it with you if you are not on official travel business. I don't know how much more there is to say about this. Misuse of your government travel card is just plain stupidity. You are stealing from the Postal Service and it is hard to defend you against theft. So please put the card away. If you have a financial problem there is help out there. You can call EAP and they will give you all kinds of support, talk to your friends or family if need to. I hate seeing EAS employees getting in trouble for misuse of Government Travel Credit Cards.

The second area I want to go over is Misconduct of EAS Employees. The US Postal Service does not tolerate misconduct by any of its employees, whether EAS or craft employees. I know how frustrating it can be when dealing with out of control employees, employees whom you think never come to work, employees whom you think seem to never follow your instructions or even care about their job. Some employees just want to come to work and just put in their time and collect their paychecks. You got to remember that you are the supervisor or manager and you need to take charge of the situation if it gets out of control. Take the conversation off the floor or out of sight of other employees. There are rules and regulations that all employees must follow. For goodness sake, do not touch another employee, even if it is by accident. If you need to discipline an employee for misconduct, then do it.

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NEXT BRANCH MEETING IS

January 12, 2008

at the NAPS Centennial Celebration Party

CenterStage, 1017 W. First Street, Spokane

Quips from the Editor

by Clint Perry



Well, 2008 has arrived and with it a chance to really celebrate this New Year. Certainly I'm talking about the annual Holiday Party which this year recognizes the 100th Anniversary of NAPS. It looks to be a fine time at a nice location. I remember last year's function at the "Hedge House" restaurant. While everyone I know who attended enjoyed themselves, I was not a big fan of the location. This year, we'll celebrate at "CenterStage" on the second floor of 1017 West First in downtown Spokane. I've been there a few times for various concerts or functions and I like the room. I'm told it'll be set up just for us.

A few members may have had reservations about attending due to the "dress requirements". I don't call them requirements, more like suggestions. Attendees may wear vintage clothing (circa 1908---whatever that was. No I'm **NOT** old enough to remember!), black tie, semi formal (coat and tie) or other appropriate evening wear. The only stipulation made was no jeans please. Seems pretty reasonable. Anyway, the point is to attend and enjoy yourself after a very successful year. Your next bump in

pay (for all that hard work you did in 2007) will certainly allow you afford a ticket or two. All EAS employees should remember that that raise you're getting was also made possible by NAPS, something we frequently forget.

Kathy Hamilton and I are donating the champagne that we'll all enjoy for a ceremonial toast to NAPS. After the food and a few comments (I'm told they will be "few"), dancing will be the name of the game. Also, master photographer (and member) Leroy Neilson will be on hand to take photos for those who want them. Oh, and did I forget door prizes? We always have those and Gene Taylor is going *nuts* this year in those purchases. But like every function we have, you gotta be there to win one. Cuz if you aren't there, more for me!

If you can't find an officer to get your tickets, you can call me (456-8984) to get them. If I'm out, leave a message (*and phone number*) and I'll get back to you. **DEADLINE** for tickets is **January 7th**. **NO TICKETS AT THE DOOR...**other than extra door prize tickets. See you there.

Clint

Treasurer's Report

by Kathy Hamilton



DATE: **2007 budget** November as of 11/20/07

INCOME CATEG.	THIS PERIOD	ACTUAL	BUDGET	DIFFERENCE
Dues (Nat'l checks)	2,532.00	\$ 23,233.45	\$ 21,500.00	\$ (1,733.45)
Other Income	9.94	\$69.12	-	\$ (69.12)
Installation party		\$1,480.00	\$ 1,480.00	\$ -
raffle		\$307.00	\$ 307.00	\$ -
dues		\$ 50.50	\$ 50.50	\$ -
TOTAL INCOME		\$ 25,140.07	\$ 23,337.50	\$ (1,802.57)

EXPENSE CATEG.	THIS PERIOD	ACTUAL	BUDGET	DIFFERENCE
WA State Assessment		\$ 896.00	\$ 900.00	\$ 4.00
Legislative Seminar (3)		\$ 1,500.00	\$ 2,000.00	\$ 500.00
NW Area Conf.		\$ 3,654.58	\$ 3,565.00	\$ (89.58)
Western Region Training		\$ 4,658.46	\$ 4,500.00	\$ (158.46)
Secretarial (newsletter)	182.24	\$ 614.65	\$ 1,300.00	\$ 685.35
Exec. Brd (meeting mileage)	479.43	\$ 793.83	\$ 800.00	\$ 6.17
Postage	41.00	\$ 600.67	\$ 1,000.00	\$ 399.33
Good for the Order(checks)		\$ -	\$ 100.00	\$ 100.00
Recreation Fund(dinners)		\$ 1,191.97	\$ 2,680.50	\$ 1,488.53
Post holiday dinner	20.19	\$ 1,314.00	\$ 1,315.00	\$ 1.00
P.O. Box Annual Rent		\$ 40.00	\$ 40.00	\$ -
Auxillary raffle sales		\$ -	\$ 307.00	\$ -
Web site		\$ 0	\$ 100.00	\$ 100.00
Scholarship fund		\$ 300	\$ 300.00	\$ -
Carry over for 2008 National Convention in Louisville		\$ 0	\$ 4,430.00	\$ 4,430.00
TOTAL EXPENSE		\$ 15,564.16	\$ 23,337.50	\$ 7,773.34

ASSETS (as of)

Checking	4,024.46
Savings	170.81
Smart Market	\$12,768.25
TOTAL ASSETS	16,963.52

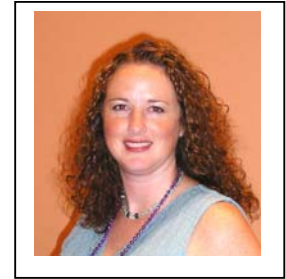
submitted 11/20/07 Kathy Hamilton, Branch 60 Treasurer

Called to Order: at 6:30 pm by President Gene Taylor.

Roll Call of Officers: Gene Taylor, President; Dorian Chastain, VP (P&DC); Kevin Coler VP (CusSvc); Kathy Hamilton, Treasurer; Kristina Dewey, Secretary, John Hansen, Sgt@Arms, and Clint Perry, Editor. Other members present were: Stan Johnson, Bill Swank, Mary Rohner, Colleen Baker, Sandy Cook and **new member Charlene Bozarth.**

Reading of Minutes: It was moved and seconded to dispense with the reading as they were printed in the October issue of the Newsletter.

Officer Reports: President: Gene traveled to Portland at the beginning of November for the Presidents' meeting and the NWArea website was discussed. The newsletter will be published to the website as well as pictures and any other information for the Branch. John Aceves is running for the National Sec/Treasurer position and the NW Area is trying to raise money to support the campaign by selling raffle tickets. The cash prizes will be awarded at the National Convention in Louisville in September. The tickets are \$20.00 each. **Vice President (CustSvc):** No report. **Vice President (P&DC):** Dorian reported the ASP candidates have graduated and are in positions in the P&DC. The P&DC has been approved for 11 career mail handler positions on condition that the overtime percentages are decreased. Mark Raley will be detailed as the Tour I MDO. NetFlix are still not being faced. They should be put in EMM trays and faced before being sent to the plant. **Secretary:** The idea to send a postcard to remind members of the Holiday Celebration was presented. Members accepted this proposal and the postcard will cost \$155.22 for 118 postcards. Kristina will make the postcard on the Net post card store and the postcard will go out December 10th. **Sgt@Arms:** No report. **Treasurer:** The balance of the saving account continues to go up. We should have about \$20,000 going into the New Year. We are about \$7700 under budget and doing a great job of staying within budget. One person will go to LTS and 8-9 to Louisville. The budget was passed. **Editor:** IAW our Constitution and By Laws, there is no December newsletter. Deadline for the January 2008 issue is December 27, 2007.



Committee Reports: Audit: No report until January. **Budget:** No report until January. **Constitution/By Law:** Any changes must be submitted by July for the National Convention. Changes to the Branch Constitution and By-Laws can be submitted to Clint anytime. **Scholarship:** We will have a 50/50 raffle at the Celebration Party. **Entertainment:** Committee will meet in December to finalize plans for the event. Gene will set a date for the E-Board and committee members to meet. Non-members and retirees are welcome to attend this function.

Old Business: None. **New Business:** None.

Good of the Association: Welcome extended to new member Charlene Bozarth.

Adjournment: Meeting adjourned at 7:10 pm.

Vice President's Report (P&DC)

by Dorian Chastain



This was the best Christmas that I can recall in regards to the processing of mail at the P&DC. I was so proud of our P&DC team when I left here on Sunday, December 23rd. All of the packages and letters were worked and sent to the

stations and AO's for delivery. This enormous accomplishment was not done only by Tour 3, Tour 2, or by Tour 1 alone. I want to give thanks to all of those who helped us reach our goal.

First to Personnel, who advertised for, screened, interviewed, and processed the 100 supplemental employees who were added to our roles. To the nurses who set up the drug screening and physical clearances. To the In-plant support team, who worked hard to get approval for 100 casual employees.

To our Plant Manager and to our District Manager who both fought hard with the Western Area to secure the workforce needed to be successful. And to those Supervisors, career employees, and casual employees who worked relentlessly to work all of the mail. **THANK YOU ALL!!!**

January this year holds an opportunity for all of the plant Supervisors to increase their knowledge, skills, and abilities within the mail processing field. Expect to see some moves. Expect to see new challenges. I would hope that all will view these moves as an opportunity to grow and expand your worth as a Supervisor, possible Manager, or better person. Every job is worth doing well.

I invite all of you to come to the Annual NAPS winter party. This one is special as it's NAPS' 100th Anniversary. Let's *all* celebrate our successes.



National Association
of
Postal Supervisors
Branch #60



NAPS CENTURY CELEBRATION!

Where: 1017 W. 1st Avenue

When: January 12

What time: 6:00 p.m. cocktails
dinner: 7p.m.

Cost per person: \$30.00

Dress: vintage, (think Titanic or Edwardian), black tie optional
or formal, or coat and tie. **No Jeans**

How do I get my ticket, tickets?

Contact any Branch Officer

or call **Clint Perry (509) 456-8984** OR see **Kathy Hamilton/Mary Rohner**

*Dinner,
Dancing to our
own "Postage
Due" Band, all
for \$30.00
Wow!!!*

Your dinner entrée choices:

(served with side dish and vegetables)



Baron of Beef

—

Salmon

—

Herb Roasted Chicken

—

All meals come with salad, desert, and non alcoholic
beverage.



**Centerstage
Dinner Theatre**

1017 W 1st Ave
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(509) 747-8243

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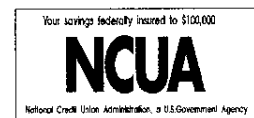
This program is only available for purchase before identity theft strikes.

You'll receive:

- Annual Credit Report
- Weekly status alerts
- Credit Alerts
- Up to \$20,000 in reimbursed expenses with zero deductible
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\$8.95 Individual/month

\$12.95 Family³/month



*Certain restrictions and qualification criteria apply. Please visit www.progressionscu.org for details or contact our main office.

President's Report

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Don't let the employee get to you. You don't need to be called in because you, yourself, lost control of the situation. Craft employees have their own union to take care of them, let them do it. You know if the situation is getting out of hand call another supervisor to help you. So please do the right thing.

Now don't forget about our upcoming NAPS dinner, which will be held on Jan 12, 2008. The dinner only costs \$30.00 per person. There will be a band at the dinner, dress is vintage, formal, coat and tie, no jeans. We are celebrating NAPS 100th Anniversary.

Thank you

Gene

DEADLINE FOR TICKET PURCHASE APPROACHES

As the new year of 2008 arrives, so does the deadline for ticket purchases to the Annual Branch 60 Holiday Party. Due to a few comments about the "short fuse", that deadline has been extended to Monday, January 7, 2008. Tickets may still be purchased from Branch officers Gene Taylor, Kevin Coler, Kathy Hamilton, Dorian Chastain and Clint Perry. Branch member Mary Rohner has agreed to assist in ticket sales and has a small supply of tickets available. Additionally, Auxiliary President Mary Taylor has a small supply. If members are unable to contact those members, they may call Clint Perry (at 456-8984) and make their purchases. As of December 27th, approximately 60 tickets had been sold.

This year's festivities will be held at "CenterStage", on the second floor at 1017 West First Ave in Spokane. Most people know of Ella's Supper Club which is on the third floor of that facility. Ella's is a popular jazz venue throughout the Spokane area.

Food is good (see ad on page 4 of this issue), and at \$30.00 per person, the price is right. A complimentary glass of champagne will be served for a ceremonial toast to NAPS to recognize the 100th anniversary. Additionally, President Gene Taylor has already purchased over \$300 worth of door prizes and still has a few more purchases to make. Attendees who want to increase their chances at the lucky door prize drawings may purchase additional tickets at the door.

Scheduled to attend is the NAPS National Executive Vice President Mr. Louis Atkins. Anyone who has met Louie knows him to be a real "kick" and he'll surely have important information to share with NAPS members at the function. Additionally, Ms Marilyn Walton, the Western Area NAPS VP and Northwest Area VP Ben Clapp will also be attending. Comments are expected to short, fun and music is expected to be long. What better way to bring in the New Year **AND** recognize NAPS at this event. *Get your tickets now!*

Centennial Celebration Party Ticket Deadline is January 7, 2008

If you snooze, you looze!

Branch 60 Officers

President:	Gene Taylor	363-6210 (W) 536-9010 (H) eMail address: wgeneo@comcast.net
V.P. (C/S)	Kevin Coler	465-0325 (W) 979-3224 (H)
V.P. (P&DC)	Dorian Chastain	363-6210 (W) 464-4950 (H)
Secretary	Kristina Dewey	1-(208)-773-6443(W) 990-1946(H)
Treasurer	Kathy Hamilton	626-6915 (W) 1-(208)-667-2625 (H)
Sgt-at-Arms	VACANT	
Legislative Rep	John Hansen	252-2327 (W) 999-5871 (H)
Editor	Clint Perry	456-8984 (H) eMail address: cperry[jpperry@comcast.net

The NAPS NEWSLETTER

The "NAPS Newsletter" is the official publication of NAPS Branch #60, Spokane Washington. It is published monthly (except in July and December) and is intended to inform, educate and entertain members of Branch #60. All members in good standing receive this publication as part of their membership dues.

Any member may submit an article for publication, but submissions should be limited to 300 words or less. The decision to edit/publish submitted articles remains with the Editor, Branch #60.

Please notify the Branch Secretary of any changes in address.